

**Title:** It's Not Okay – How to Address Sexual Harassment

Instructors: Ms. Kristi Hudson

**Total Hours:** 1 - 2 hours

**Topic:** Risk Management

**Description:** Sexual harassment has always been an issue in healthcare. The pernicious threat of patient-perpetrated sexual harassment has been swept under the rug for some time. Physicians have been encouraged to toughen up if experiencing sexual harassment by these aggressors. However such harassment is threatening not only to the patient-physician interaction but also the physician's future. Additionally, in a world that has sexualized everything from food, video games, and more, it is essential to know and understand what is and is not appropriate for the doctor, the staff, and the patients in practice.

**Course Objectives:**

- The doctor will understand the importance of an anti-harassment program.
- The doctor will understand the steps for addressing sexual harassment.
- The doctor will have a better understanding of the risks associated with failing to address or correct sexual harassment.

**Hour 1:**

- Introduction of the prevalence of patient-perpetrated sexual harassment in healthcare.
- Explore the impact of sexual harassment on the patient-provider interaction.
- Identify the risks association with failing to address or correct sexual harassment.
- Discuss case studies and real-life examples to illustrate the importance of addressing sexual harassment.

**Hour 2:**

- Understand the steps involved in addressing a patient who has sexually harassed a provider or team member.
- Establishing protocols and procedures for reporting and documenting incidents of sexual harassment.
- Role-playing exercises and scenarios to practice implementing steps for addressing sexual harassment.

**Instructor Methodology:**

Lecture: The instructor will deliver content through informative lectures, providing background information, statistics, and case examples.

Visual Aid: Slides will be used to visually reinforce key points, provide data, and showcase examples.

Interactive Discussion: Participants will be encouraged to engage in discussions, share experiences, and ask questions to deepen their understanding of the topic.

Case Studies: Real-life case studies will be presented and analyzed to illustrate concepts and provide practical examples.

Role-Playing: Participants will engage in role-playing exercises to practice implementing steps for addressing sexual harassment in a simulated environment.